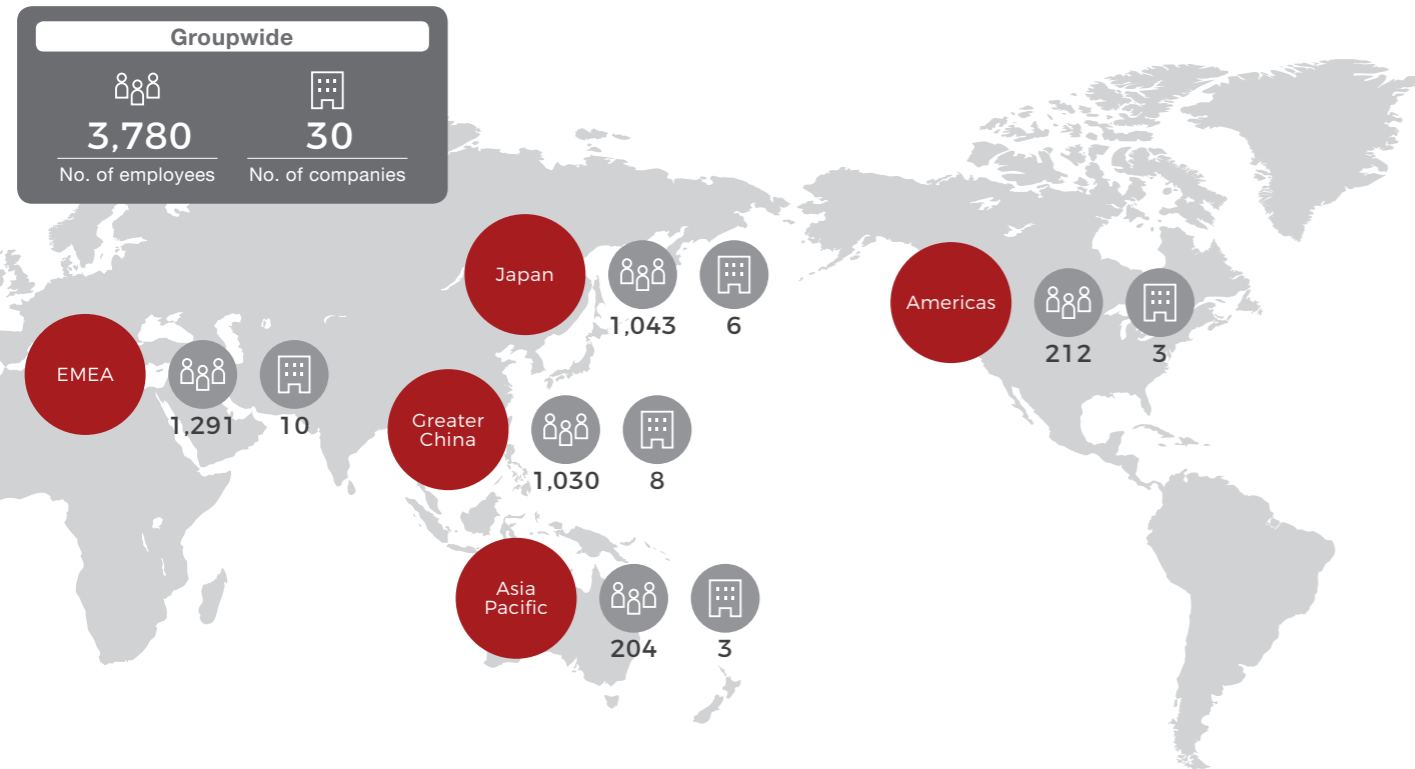


Corporate Data

Corporate Name	IDEC CORPORATION	Head Office	2-6-64, Nishi-Miyahara, Yodogawa-ku, Osaka 532-0004 Japan Phone: +81-6-6398-2500 (Main number)
Established	March 26, 1947	Tokyo Sales Branch	1-16-1, Kaigan, Minato-ku, Tokyo 105-0022 Japan Phone: +81-3-6625-5180 (Main number)
Capital Stock	¥10,056,605,173	Factories	Amagasaki, Fukusaki, Takino, Kiba
No. of Employees	3,780 (consolidated; as of March 31, 2021) * Excluding contract and temporary employees	Sales Branches	Tokyo, Osaka
Stock Listing	First Section, Tokyo Stock Exchange	Distribution Center	Tatsuno

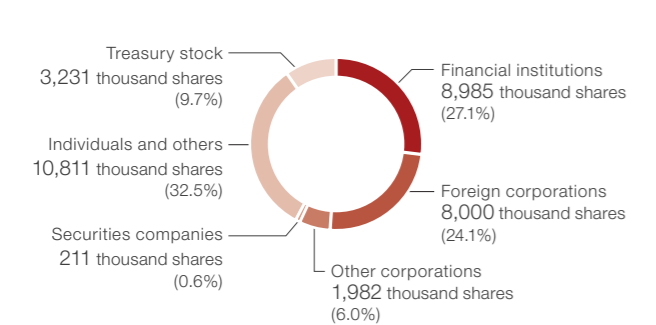
IDEC Group's Global Footprint



Shares of the Company

Number of shares authorized	150,000,000
Number of shares issued	33,224,485
Number of shareholders	8,113

Distribution of Shareholders



Major Shareholders (Top 10)

Shareholders	Number of shares (Thousands of shares)	Holdings (%)
Custody Bank of Japan, Ltd.	5,022	16.75
JP MORGAN CHASE BANK	3,006	10.02
The Master Trust Bank of Japan, Ltd.	2,575	8.59
STATE STREET BANK AND TRUST COMPANY	1,122	3.74
Funaki Kosan Ltd.	1,041	3.47
THE BANK OF NEW YORK MELLON (INTERNATIONAL) LIMITED	817	2.73
BBH FOR GLOBAL X ROBOTICS AND ARTIFICIAL INTELLIGENCE ETF	740	2.47
Keijiro Fujita	652	2.18
CLEARSTREAM BANKING S.A.	477	1.59
Mizuho Bank, Ltd.	412	1.38

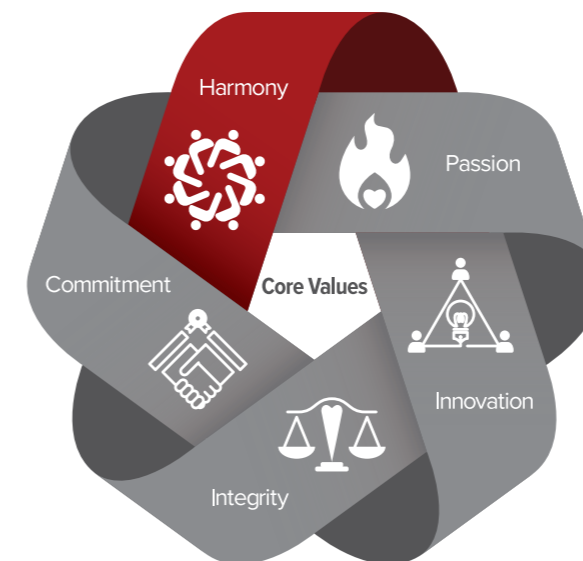
Note: The description of major shareholders above conforms to the content disclosed in the Annual Securities Report.

Executive Officers



- Koji Akamatsu**
Senior Executive Officer
Manufacturing & SCM
- Toshihiro Fujita**
Senior Executive Officer
Management of Technology
- Arnaud Mondy**
Senior Executive Officer
Marketing & Strategy
- Yasuharu Kawanaka**
Senior Executive Officer
Japan Sales & Greater China
- Masaki Tsuru**
Executive Officer
Quality Assurance
- Yoshihiko Nishiyama**
Executive Officer
Corporate Business Planning & Administration
- Shinichi Yoshimi**
Executive Officer
Strategic Planning
- Atsushi Matsumoto**
Executive Officer
Research & Development
- Tomonori Nishiki**
Senior Executive Officer
Technology Development & Environment
- Hirotsugu Harada**
Executive Officer
New Business Development
- Marc Enjalbert**
Executive Officer
APEM

Core Values



- Harmony**
In Harmony with our co-workers, our customers and society.
- Passion**
Joy in fulfilling our mission.
- Innovation**
Take on new challenges and embrace change.
- Integrity**
Exhibit honesty, fairness and respect at all times.
- Commitment**
Be the person everyone can count on.